



CFOA Evaluation Program

2012 SEASON

Evaluation Purpose



Uniformed officiating

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Uniformed officiating

System to improve Playoff Crew
selections

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Uniformed officiating

System to improve Playoff Crew
selections

System to rank an official among their
peers

Evaluations



Conducted weekly by all Varsity Officials
on Arbiter

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The officials on the field will complete
the crew evaluations.

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The clock operator is exempt

Evaluations



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Scores will be 1 to 5 in each of the 6
categories

Grading Categories



Uniform and appearance

Grading Categories



Uniform and appearance

Pre game duties

Grading Categories



Uniform and appearance

Pre game duties

Play and position coverage

Grading Categories



Uniform and appearance

Pre game duties

Play and position coverage

Mechanics and signals

Grading Categories



Uniform and appearance

Pre game duties

Play and position coverage

Mechanics and signals

Judgment

Grading Categories



Uniform and appearance

Pre game duties

Play and position coverage

Mechanics and signals

Judgment

Teamwork and professionalism

Grading System



1 (One)

Official needs improvement in several areas to attain fair level of competence. Performance may have poor impact on games officiated.

Written Comment Required.

This is a below average official

Grading System



2 (Two)

Official maintains an almost average level of competence. Errors are small points, and transparent to the game being officiated. Performance ensures crew has no impact on games

Grading System



3 (Three)

Official maintains average level of competence. Performance has positive impact on games officiated.

This is an average official

Grading System



4 (Four)

Official maintains excellent level of competence. Performance influences games for most equitable result. Adapts seamlessly as game conditions change.

Grading System



5 (Five)

Official maintains superior level of competence. Performance influences crew and game to best performance and result. Is able to teach - mentor colleagues to perform better. Subject matter expert

Written Comment Required.

Ranking System



What does it consist of ?

Ranking System



What does it consist of?

Your average of all evaluations in Arbiter

Ranking System



What does it consist of?

Your average of all evaluations in Arbiter

80% of your evaluation score is from weekly evaluations

Ranking System



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Your average of all evaluations in Arbiter

80% of your evaluation score is from weekly evaluations

20% is from the score provided by a neutral evaluator

Ranking System



What does it consist of?

Your average of all evaluations in Arbiter

80% of your evaluation score is from weekly evaluations

20% is from the score provided by a neutral evaluator

Evaluations count for **80%** of your ranking
20% of the score is your FHSAA ranking

Ranking System



FHSAA Ranking

Ranking System



FHSAA Ranking

- Rank 1 Official will receive 5 points

Ranking System



FHSAA Ranking

- Rank 1 Official will receive 5 points
- Rank 2 Official will receive 4 points

Ranking System



FHSAA Ranking

- Rank 1 Official will receive 5 points
- Rank 2 Official will receive 4 points
- Rank 3 Official will receive 0 points

Ranking System



FHSAA Ranking

- Rank 1 Official will receive 5 points
- Rank 2 Official will receive 4 points
- Rank 3 Official will receive 0 points

**Rank 3 officials are not eligible
for playoff assignments**

Ranking System



Official has an average of 4 for crew evaluations. $4 \times .8 = 3.2$

Official's individual average is 3
 $3 \times .2 = .6$

Averages totaled $3.2 + .6 = 3.8$

Ranking System



Total of the average of both the evaluations are multiplied by .8 $3.8 \times .8 = 3.04$

Officials FHSAA Rank is a **2**

The official receives a 4

This is multiplied by .2 $4 \times .2 = .8$

Ranking System



The Evaluation score and FHSAA rank score will be added together to give the Official his ranking among his peers

Evaluations **3.04** + FHSAA Ranking **.8** = **3.84**

These rankings will change weekly based on the Officials evaluations.

Expectations



All Officials have until the following Thursday of the assigned game to complete the crew evaluation.

Failure to do so results in a **O** for the week for the Official.

All other Officials average will not be affected by the Officials failure to complete the evaluation.

Questions



During the season contact the evaluation Committee

Greg Anderson

Larry LaBelle

Rob Price

Have a great season